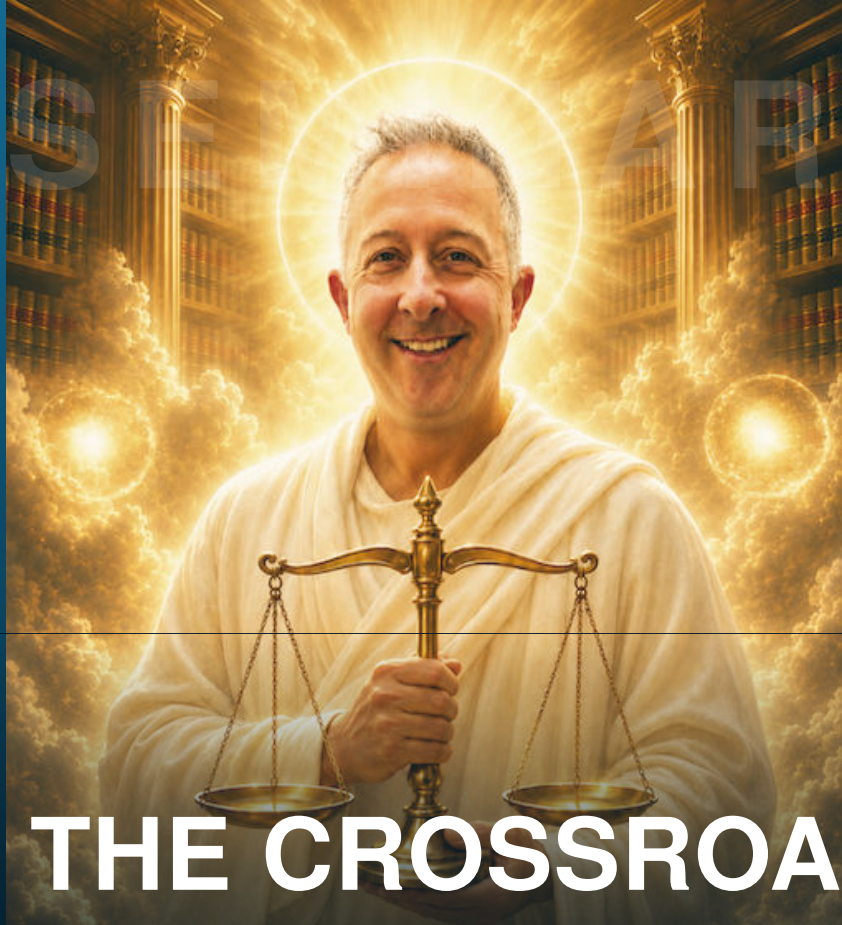


PRESENTED BY

**Sean
Kurdys**

Former Lead
Investigator, North
Carolina Board of
Dental Examiners



**1.5
CES**

FEE: \$25
per DDS/RDH

AT THE CROSSROADS

ETHICS & ACCOUNTABILITY IN DENTISTRY

Every dentist is the captain of the ship — answerable for everything done under their license. This course turns two decades of real North Carolina dental board cases into a practical guide for staying out of trouble. Anchored in the ADA's five ethical tenets, it walks through the situations that most reliably land dentists before the board: improper delegation and supervision of auxiliaries, billing and insurance pitfalls such as upcoding and altered treatment dates, and the record-keeping failures that turn a defensible outcome into a sanction. Told through candid, closed-case stories, the throughline is unmistakable — it is rarely the clinical error that ends a career, but how the practitioner documents and discloses it.

Sean Kurdys served as lead investigator for the North Carolina Board of Dental Examiners for 22 years. Over that time he developed an intimate working knowledge of the Board's institutional culture and of the infractions, oversights, and missteps that most often bring practitioners under scrutiny. He now owns a consulting firm, Old Well Consulting, through which he works independently with practitioners who want their offices audited for general board compliance, as well as those who need coaching while undergoing regulatory review.



CE Dojo

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COURSE TITLE: At the Crossroads: Ethics & Accountability in Dentistry

COURSE DIRECTOR: Dr. David Lambert

PRESENTER(S): Sean Kurdys

AUDIENCE: RDH, Dentists

CONTACT HOURS: 1.5

MEDIUM: Recorded Program

COURSE OBJECTIVES

1. Identify the five tenets of the ADA Principles of Ethics and Code of Professional Conduct — autonomy, nonmaleficence, beneficence, justice, and veracity — and recognize how each applies in daily practice.
2. Explain the concept of moral turpitude and discuss why dental boards treat ethical violations differently from correctable clinical errors.
3. Recognize how a practitioner’s honesty, disclosure, and documentation following an adverse event influence the severity of board sanctions.
4. Review the rules governing delegation to auxiliaries and identify which functions may and may not be delegated under the Dental Practice Act.
5. Distinguish the levels of auxiliary supervision (direct versus general) and identify the limited public-health setting in which general supervision applies.
6. Discuss the risks of unlicensed practice and the licensee’s duty to verify the credentials and permits of every staff member.
7. Explain the “captain of the ship” doctrine and the licensee’s responsibility for all billing, records, and clinical activity performed under their name.
8. Identify common billing violations — upcoding, altered treatment dates, fee differentials, improperly waived co-pays, and billing for incomplete treatment — and describe how to correctly remedy errors and omissions.
9. Describe the proper handling of patient credit balances and overpayments, including notification requirements and escheatment of unclaimed funds.
10. Recognize the obligation to complete treatment once an irreversible procedure has begun, and discuss appropriate management of delinquent or transferring patients, including orthodontic cases.
11. List the minimum chart-note requirements under the Dental Practice Act and identify documentation pitfalls such as cloned templates and documentation by exception.
12. Discuss the duty to disclose and record untoward clinical events, and the consequences of concealing them from a patient or the board.

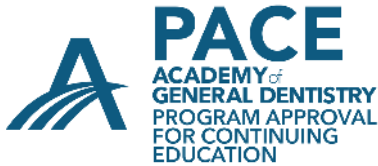
DATES & TIMES

Streamable ON DEMAND

WHAT YOU NEED TO PARTICIPATE

- A Windows or Mac PC, Apple or Android tablet, or smartphone
- A compatible web browser (Google Chrome, Mozilla Firefox, Apple Safari, or MS Edge)
- An internet connection
- Register for the event
- Pay your registration fee

Successful registration includes payment of the \$25 course fee. In order to receive CE credit and certification of participation for re-licensure, you must pay the event fee, attend the course, and successfully complete a cognitive assessment and survey. Full refund within 48 hours of the event.



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